

Title: Increase in housing provision for homeless and refugee cohorts | Ref: iDec-639040425 |
Submitted: 15/08/2024

i-Decision

Introduction	
Type of request	EQHIA
Title	Increase in housing provision for homeless and refugee cohorts
Directorate	Places
Project Manager/Responsible Officer	Kirsty Moller
Conducted on	15/08/2024
Name	Kirsty Moller
Email	kirsty.moller@havering.gov.uk

EQHIA	
Type of activity	Project
Manager name	Kirsty Moller
Manager job title	Head of Programme & Support
Manager service/directorate	Housing & Property
Have you sought advice from the Corporate Policy & Diversity team and/or Public Health team	Yes
Who have you spoken to	Joanne Budden
Reason for EQHIA	Does this activity have the potential to impact (either positively or negatively) upon people (protected characteristics), Does the activity have the potential to impact (either positively or negatively) upon any factors which determine people's health and wellbeing

There is impact on age	<p>The proposal to acquire 175 additional affordable homes will have a positive impact on people of all ages by providing safe, secure and good quality housing.</p> <p>Living in good quality, affordable housing has proven health benefits, as it provides stability, and reduces stress and anxiety.</p>
There is an impact on disability	<p>The proposal to acquire 175 additional affordable homes will have a positive impact on people of all abilities by providing safe, secure and good quality housing.</p> <p>As the properties acquired will be in council-ownership, we are able to provide adaptations to suit disabilities and make life more comfortable, which would be unlikely if the resident were staying in temporary or emergency accommodation.</p>
There is an impact on sex	<p>The proposal to acquire 175 additional affordable homes will have a positive impact on people of all genders by providing safe, secure and good quality housing.</p>
There is an impact on ethnicity	<p>The proposal to acquire 175 additional affordable homes will have a positive impact on people of all races by providing safe, secure and good quality housing.</p> <p>The proposal specifically benefits Afghan families and individuals by providing 5 properties specifically for the cohort, who have been at risk in their home country and require specific assistance to settle in the UK.</p>
There is an impact on religion/faith	<p>The proposal to acquire 175 additional affordable homes will have a positive impact on people of all faiths by providing individuals and families safe, secure and good quality housing.</p> <p>Having suitable accommodation can provide a safe space to practice religion at home, which may vary between different religions.</p>
There is an impact on sexual orientation	<p>The proposal to acquire 175 additional affordable homes will have a positive impact on people of all sexual orientations by providing individuals and families safe, secure and good quality housing.</p> <p>There are no expected specific benefits or risks relating this protected characteristic.</p>
There is an impact on marriage/civil partnership	<p>The proposal to acquire 175 additional affordable homes will have a positive impact on people in a marriage or civil partnership by providing individuals and families safe, secure and good quality housing.</p> <p>Having adequate housing provides suitable space for families to remain together where they may have lacked for family or private adult space in temporary accommodation.</p>

<p>There is an impact on pregnancy, maternity and paternity</p>	<p>The proposal to acquire 175 additional affordable homes will have a positive impact on people who have or wish to have children by providing individuals and families safe, secure and good quality housing.</p> <p>Being allocated appropriate housing based on the individual or family's needs ensures that children and parents have adequate space for their needs. This would improve quality of life for those with or having children.</p>
<p>There is an impact on socio-economic</p>	<p>The proposal to acquire 175 additional affordable homes will have a positive impact on people with low incomes by providing individuals and families with safe, secure and affordable housing.</p> <p>The individuals or families that will be allocated housing have a confirmed housing need and they are likely to currently be living in inadequate accommodation.</p>
<p>There is an impact on gender</p>	<p>The proposal to acquire 175 additional affordable homes will have a positive impact on people of all genders by providing individuals and families safe, secure and good quality housing.</p> <p>There are no expected specific benefits or risks relating this protected characteristic.</p>
<p>There is an impact on social cohesion</p>	<p>The provision of additional affordable housing for the council is expected to generate positive benefits for social cohesion.</p> <p>When families aren't preoccupied with the constant worry of finding an affordable place to live, they can focus on building strong bonds with neighbors, engaging in community events, and establishing long-term relationships.</p>
<p>How frequently will the EQHIA be reviewed</p>	<p>The EQHIA should be reviewed on an annual basis.</p>
<p>Scheduled date of review</p>	<p>31/08/2025</p>
<p>Lead officer conducting the review</p>	<p>Kirsty Moller</p>